

Employment Enhancement Workshop Report

Date:

October 5, 2024 – October 14, 2024

Venue:

Lalita Shastri Shabhagar, Shri Lal Bahadur Shastri Degree College, Gonda

Number of Students Registered:

Approximately 350

Conveyor:

Prof. Jitendra Singh

Co-Convenor:

Dr. Lokesh Kumar Kalyani

Organizing Secretary:

Dr. Shailja Singh

Introduction:

The 10-Day Employment Enhancement Workshop, organized by Ram Manohar Lohiya Awadh University, Ayodhya in collaboration with Shri Lal Bahadur Shastri Degree College, Gonda, and ICJ - A Training and Placement Initiative by Tech Mahindra, aimed to equip students with essential skills required for employability. This workshop provided students with insights and hands-on training in resume building, email writing, teamwork, and time management, among other skills crucial for career advancement. Expert trainers, Mr. Atul Pandey and Mr. Ajay Dwivedi, conducted this workshop, guiding students through each topic and ensuring an impactful learning experience.

Workshop Summary (Day-wise Overview):

Day 1: Introduction and Orientation

The workshop commenced with an inaugural session where the participants were introduced to the objectives and structure of the program. Trainers Mr. Atul Pandey and Mr. Ajay Dwivedi gave an overview of the upcoming sessions and set expectations for active engagement.

Inaugural Session:

The workshop commenced with an elaborate inaugural session held on October 4, 2024. The session began with a warm welcome to the esteemed guests, faculty members, and students. A ceremonial lamp-lighting ceremony marked the beginning of the program, symbolizing the pursuit of knowledge and wisdom.

Speech by the Convenor, Prof. Jitendra Singh: Prof. Jitendra Singh extended a heartfelt welcome to the attendees and emphasized the significance of skill development in today's competitive job market. He stated, "This workshop is a gateway to unlocking the true potential of our students, equipping them with practical skills and preparing them for the corporate world. We aim to empower our participants to excel in their professional journeys."

Speech by the Co-Convenor, Dr. Lokesh Kumar Kalyani:Dr. Lokesh Kumar Kalyani highlighted the collaborative efforts behind organizing the workshop. He remarked, “The joint initiative between Shri Lal Bahadur Shastri Degree College, Ram Manohar Lohiya Awadh University, and ICJ by Tech Mahindra signifies our dedication to bridging the gap between academic knowledge and industry expectations. I urge all participants to make the most of this opportunity.”

Speech by the Principal, Prof. Ravindra Kumar:Prof. Ravindra Kumar applauded the Department of BBA and the organizing committee for their vision and efforts. He said, “This workshop represents a step forward in enhancing the employability of our students. With expert trainers and an industry-driven curriculum, this program will undoubtedly leave a lasting impact on the participants.” Prof. Kumar encouraged students to actively engage with the sessions and develop a mindset of continuous learning.

Speech by Vice President, Varsha Singh:Ms. Varsha Singh expressed her gratitude to the trainers and collaborators for their contributions to the workshop’s success. She stated, “Today marks the beginning of a journey toward self-improvement and professional growth. I am confident that this workshop will help our students acquire the confidence and skills necessary to thrive in their careers. Let us take this opportunity to learn, grow, and excel together.”

The inaugural session concluded with a vote of thanks by the Organising Secretary, Dr. Shailja Singh, who acknowledged the relentless efforts of the organizing team, trainers, and participants. The session set an enthusiastic tone for the days to come.



Day 2: Resume Building

Students learned the fundamentals of creating a professional resume, focusing on effective ways to highlight skills, achievements, and experiences. Trainers guided students through hands-on activities to create their resumes.

Day 3: Email Writing

This session focused on the art of writing professional emails, including structure, language, and etiquette. Students practiced composing emails for various workplace scenarios.



Day 4: Communication Skills

Emphasis was placed on effective verbal and non-verbal communication skills. Role-play exercises helped students practice active listening, clear articulation, and confident body language.

Day 5: Time Management

Participants were introduced to techniques for managing time effectively, prioritizing tasks, and boosting productivity. Practical exercises were used to reinforce these skills.

Day 6: Teamwork and Collaboration

Through group activities and management games, students learned the importance of teamwork, collaboration, and leadership in a corporate setting.



Day 7: Problem-Solving and Decision-Making

This session focused on strategies to tackle workplace challenges. Students were engaged in case studies to practice analytical thinking and decision-making.

Day 8: Presentation Skills

Students learned how to deliver impactful presentations, covering structure, visual aids, and audience engagement. Each participant had the opportunity to practice and receive feedback.



Day 9: Interview Preparation

Mock interviews were conducted to prepare students for real job interviews. Trainers provided personalized feedback to help participants improve their responses and confidence.



Day 10: Assessment and Certification

The final day included an assessment of skills learned throughout the workshop. Students who met the program's requirements received certification, with a closing ceremony to celebrate their achievements.

Conclusion and Results:

The 10-Day Employment Enhancement Workshop was a significant success, providing students with essential employ-ability skills and preparing them for corporate life. At the closing ceremony, 90 girls and 65 boys were awarded certificates for completing the training program. Certified students will now have the opportunity to attend recruitment interviews conducted by Barclays, Tech Mahindra, and other companies associated with the Centum Foundation.



This workshop has proven to be a transformative experience for participants, boosting their confidence and enhancing their career prospects.